



**INTERNATIONAL
POLICE ASSOCIATION**
INTERNATIONAL EXECUTIVE BOARD

IPA Newsletter

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September 2015

‘Going to the Sun’



IPA members enjoying their ‘See America’ trip

WORD OF INTRODUCTION

Dear IPA friends,

In a month's time, Section Cyprus will welcome the IPA World Congress to Limassol. I know that our former International President Michael Odysseos and his team have worked extremely hard to ensure a perfect stay for everyone on the "Island of Love", and I would like to thank them in advance for all their efforts.

This coming event and the fact that it will mark the end of my term as president gives me the chance to share parts of my official report with you, addressed to the delegates of the Congress. Here we go!

"We have achieved a great deal, but so much still remains to be accomplished..."

These few words summarise my feelings accurately; the satisfaction of having worked for the association arduously, but also the awareness that it was impossible to complete all tasks successfully.

I will cover three topics:

- Review of the year 2014-2015
- review of the period 2012 - 2015
- future prospects

1. Review of the year 2014 - 2015

Last year's conference in Potsdam showed the delegates' will to initiate a major change of IPA's course. The numerous decisions taken, mostly in favour of the ideas supported by the IEB, have in fact enabled us to start a 'refresh', which is fully consistent with the SWOT analysis presented in Copenhagen a year previously. As a reminder, four areas were to be worked on: the reorganisation of IPA's international structures, the redesign of our documents according to a three-tier system, the revision of our working processes and a new definition of our communication.

This year, the IEB's work focused primarily on our official documents and working processes. The agenda pack for the Congress contains two IEB motions concerning the seven main documents that define and govern our association.

Apart from this, my daily life was taken up by numerous requests and enquiries coming from sections or individuals. Several trips allowed me not only to gauge the key position the IPA holds within the police, but also its image and recognition by the authorities. In a world under pressure, when fundamental democratic values are increasingly attacked, this observation confirms the importance of an association such as ours, a great champion of the values of service and friendship, as well as an authentic peacekeeper in the world.

2. Review of the term 2012 - 2015

Three years have passed. How time flies! During my candidacy in 2012, I stated that continuity did not really interest me. I wanted to provide a new boost, not by questioning the fundamental values and principles of our association, but by "renovating" an IPA structure suffering from the first signs of wear. The almost

unanimous acceptance of the project "IPA tomorrow" by the delegates and of all the suggested changes has been a constant source of motivation, and I thank everyone for this.

Such reforms of course also generate criticism and negative comments. Some of you were, and still are, reticent, sceptical or even opposed to them. In principle, this does not bother me at all. I consider that criticism always allows for a closer examination, which forms an integral part of intellectual honesty. I am more perturbed by the way some criticism is made, and the chronic lack of courage whereby destruction is wrought in the background and, above all, the democratic decisions of the IEC, the supreme authority of our association, are not accepted. But humans are made that way!

Today, at the close of my term of office, I am sure of one thing: I have worked! Not as much as I would have liked to, because there is still a great deal to do, but nevertheless with all the energy I had in my spare time outside my professional and family obligations. I had not underestimated the scope of the task. However, without doubt I overestimated the time I would have at my disposal and the energy needed. My assessment is nevertheless positive. Reforms are under way, the next elections will take place under a new form and I would like to believe that the next IEB will stand everything to gain from the new definition of the structures and other changes. In light of these changes, it will be easier for the next team to define, from the start, an efficient strategic plan for the coming four years and to focus on the major challenges facing the IPA.

3. Future Prospects

There are many prospects for the new international committee. IPA's main concern today is the development of the association. I have often said it: we clearly missed a change in direction within the past twenty years. We rested on our laurels without anticipating the new direction the association should have taken on the eve of the 21st century, with its different realities and generational challenges. I am saying this without bitterness because I am convinced that it is never too late. There is, however, a price to pay. IPA is threatened with extinction in many places of the planet because there is no new blood. If we do not wake up immediately, the association will cease to exist in some regions or even entire sections!

Relying only on the IEB alone to bring about this renewal would be a mistake. The IEB is not a miracle product. Rather, it is the link needed between all the sections and the guardian of our fundamental values and procedures. It provides support and permanent assistance to the sections. It is by no means a magic ingredient whereby the burden of responsibilities is lifted off your shoulders.

The IEB's actions must focus on the recognition of our association by the police and political authorities, providing support to the development of new sections and reactivation of the IPA wherever needed.

It is essential today to work on the attractiveness of our association in the eyes of the young generation and to guarantee the reputation of the IPA with the police and political authorities, in order to ensure the support that is fundamental to our development. Let me make myself clear: It is not a question of selling off cheaply our fundamental value to political or trade union ideologies, but rather to impose our

ideals through the coherence of our principles and the real benefits which IPA membership provides.

In conclusion, I would like to state four nouns that I find inspiring:

Coherence

This is an appeal to everyone. IEC decisions are always based on a democratic procedure. May such coherence remain and not be affected by a few disgruntled people whose contrary views disrespect such decisions with outspoken criticism. We need to be logical in our endeavours.

Selflessness

We have all chosen to devote a precious portion of our lives to the IPA. This is often to the detriment of other activities. This choice should be made for the ideals of the association only, not to gain individual recognition or prestige. If the temptation to make a name for ourselves appeals to us, we should vacate the positions we hold and entrust them to real 'knights' of the association, who do not fight for personal benefit but for the fundamental values that we advocate.

Proactivity

Let us be visionaries and proactive. Reacting is no longer sufficient nor is it convincing. It is outdated and devoid of any conquering spirit. If we wish to conquer the world and recruit among the enormous potential available, it is important to hold on to the reins of our destiny. We will thus propose an IPA model that will not only be of interest to our young colleagues, but will in effect prove to be an irresistible necessity in addition to their professional activities.

Work

Too many sections suffer from the presence of unproductive members in their committee. This has to end! Only work pays, and work devoid of all hope for glory or personal interest. We urgently require hard workers who dare, try, attempt and produce, sometimes by trial and error. Recruit, trust and assign them tasks. This is the key to success.

As Calvin Coolidge said: *"All growth depends upon activity. There is no development physically or intellectually without effort, and effort means work."*

I thank all those who work for the association. A special word of thanks goes to our delegates, our national committees, my colleagues of the IEB and the devoted personnel of the IAC. Every day for three years, I have had the chance to appreciate the fact that the association benefits from hard workers who freely make themselves available to the association and who do not dream of yesterday but of tomorrow. It is thanks to them that the IPA is in a position to make this treasure which we have had in our care for 65 years, grow.

Best wishes

Servo per Amikeco

Pierre-Martin Moulin, International President

AROUND THE WORLD

Fun and Games: Estonian Summer Days



What could be better than having the possibility to catch up with old friends, finding new friends, challenging your brain and finding friends' names hidden in anagrams, putting your skills to the test in boot throwing, in fire hose running, in putting on firefighting gear?

Followed by throwing life belts and competing in a two-hour combined relay, after which you are wet from head to toe (not with sweat but from river water!)

And afterwards being able to relax your muscles in a Finnish or smoke sauna!

What else could you possibly want, when a dance band is playing and singing, with the musicians and singers being talented IPA members, plus a popular fire brigade brass band is playing as well?

And why would parents have anything against their children being looked after by the great women of the Women's Network of the Estonian Police, who organise games and competitions for them?

When you get tired of competing, you can take time off and explore an exhibition of police dolls, wearing police uniforms of different countries and study the book "Police of the World", which has been compiled and published by one of your colleagues.

All of this happened during our Summer Days, a joint event organised by IPA Estonia and the Women's Network of the Estonian Police from 17-19 July 2015 at Kopra Farm in Mulgimaa, Estonia. About 160 men, women and children (plus 2 dogs!) from Estonia, Latvia, the Czech Republic, Germany, Portugal, Great Britain, Norway, Finland and Russia took part.



The weather? A typical Estonian summer: sunny, windy and rainy!

The outcome? Satisfied participants!!

Finally, without naming any names, a quote from an IPA friend: 'Such events reflect the true spirit of IPA!'

Servo Per Amikeco

Ain Lepikult, President IPA Estonia



Several weeks have now passed since the first participants of the International Youth Gathering 2015 arrived in Barcelona from Australia, Austria, Bulgaria, Canada, Cyprus, the Czech Republic, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Latvia, Luxemburg, the Netherlands, New Zealand, Norway, Peru, Slovenia, Spain, Sweden, Switzerland, Ukraine, UK and the USA.







After these two weeks we had one thought on our minds: **Mission accomplished!** Our mission was accomplished on Sunday morning when we arrived at Barcelona's airport to get through the check-in and security for Gretchen and Maxwell from New Zealand, our last participants to depart from our airport.

On the one hand, we had two years of work and meetings of the organising committee behind us; on the other hand positive thoughts suddenly erupted in our minds. Believe us when we say that the balance has been very positive, exciting, rewarding and adventurous!

For the organising committee of the IYG 2015, despite their experience in international events, this was the first event with teenagers, and represented a huge challenge. So once it was finished after many months of hard work, we were extremely proud of the resounding success achieved.

The organizing team consisted of more than 30 people from around IPA Spain belonging to the six IPA regions we visited: Catalonia, Euskadi, Galicia, Castilla y León, Madrid and Zaragoza.

It has been an unforgettable experience for IPA Spain, as well as for all participants and parents who could follow the IYG via our social networks:

	http://iyg2015.ipaespana.org/	16 000 visits
	https://www.facebook.com/IYG2015	640 likes on main page; 28 publications; 32 690 visits; 118 shares
		A total success: 100 % of the participants are members!
		22 publications, 343 likes
		a lot of traffic in publications and shares
	http://server.ipaespana.org/photo/Album	1500 photos! Take a look!!

Two weeks of living together and taking part in multiple activities, with 58 young people from 28 countries, has been a huge and intense experience not only for the participants, but also for those who had the responsibility and pleasure to accompany and take care of them on this unforgettable journey through Spain.



We are sure that the young participants will keep the wonderful experiences in their minds forever, but we are also convinced that those memories will increase in value over time and therefore, when they become adults, they will be aware of the unique opportunity that they have enjoyed in their adolescence participating in the IYG 2015.

During those two weeks the harmony and friendship amongst the participants grew day by day, as could be seen by the many tears at the departure, though of course friendship will endure over time.

The trip was full of different experiences such as visiting world-famous monuments like the Sagrada Familia, the Cathedral of Santiago de Compostela, the Abbey of Montserrat and the Basilica del Pilar, as well as internationally prestigious museums like El Prado or the Guggenheim. We offered diverse activities such as sightseeing

by cycling through the city centre, visiting theme parks and water parks, paintball, canoeing, climbing, caving, archery, Basque pelota, to name but a few. We also had the pleasure of seeing demonstrations by the police canine and horse units.

Each IYG participant gave a PowerPoint presentation of their country, showing their cultural traditions.

Apart from all of this, the organising committee trusts that we have helped our youths to understand the real spirit and meaning of IPA, and we therefore hope that some or maybe many of them will become police officers in the future: our next generation of IPA members!



Of course the success of the IYG 2015 is not only due to the organising committee, and we would like to thank all who have helped us in this great task: the different delegations and local branches of IPA all over Spain, our friends and relatives who selflessly lent us their invaluable effort and time, the police forces and units who

collaborated ensuring the security and logistics of the event and who presented us with great exhibits, to the public administrations and the government who provided us with different facilities, and the private companies who gave us goods and services for free or at reduced prices.

Finally a special mention and thanks to Stephen Crockard as the IEB representative, and to Elbie Gore as IPA observer from IPA South Africa, for joining us for a few days on this wonderful journey.

Please remember to visit our website and Facebook page, where you will be able to see thousands of photos of the event:

<http://server.ipaespana.org/photo/Album>

We have really enjoyed welcoming all IYG participants and sharing their experiences.

USA IYG 2016 now it is your turn! Good luck!

Servo per Amikeco

ITYG 2015 Organising Committee IPA Spain



**INTERNATIONAL POLICE
ASSOCIATION
U.S.A. Section**



**Join us for the 2016
International Youth Gathering**
In Los Angeles California
July 16th – July 30th
"Land of the free, home of the brave..."



Registration forms are now available for the 2016 IYG in Los Angeles.

Members can visit www.ipa-usa.org/IYG and download everything they need. Additional daily itinerary information will be posted as finalized.

If you have any questions, please contact our US IPA Youth Coordinator Barb Piirien at NYEC@ipa-usa.org

Kevin Gordon, President IPA USA

IPA UK members enjoy taking part in IPA Stuttgart March



Helen and Spike presenting a pennant to walk organiser Barbara Birkhaus of IPA Stuttgart

In June of this year we took part in the first ever IPA Stuttgart March in Germany. The event was held on Saturday 19th June and started from the Stuttgart Police Headquarters. The event offered 3 walk distances of 10, 20, or 30 km, and a sightseeing programme was available for those not taking part in the walk. The march was open to all members of the IPA and an extended invitation had been made to members of the German Emergency Services and Armed Forces.

There were over 350 participants, with IPA members coming from eight different countries, namely Belgium, Holland, Switzerland, Austria, Poland, the Former Yugoslav Republic of Macedonia, Kosovo & only Helen and I from the United Kingdom.

As part of the weekend package, breakfast was provided on Saturday and Sunday. An evening meal on Friday and Saturday was also provided at the HQ which enabled all members of the IPA to socialise.

Helen & I opted to walk the 30km route, using it for training prior to taking part in the Nijmegen Marches in July. After the start a climb led us up through a vineyard. Once at the top there were marvellous views over the city and surrounding countryside.

We had three checkpoints that were manned by IPA members offering refreshments for all the walkers; we even had a pizza oven at one checkpoint and all food and drink cost 1 Euro! We made many new friends on the walk and even met up with 5 walkers we already knew from other walks who were from Germany and Holland.

After the march, there was a closing ceremony where gifts were exchanged and march medals presented. Helen & I also took the opportunity to present a Section UK IPA pennant to the organisers.

Although this was their first event, it was well organised with clear route markers and we were made really welcome in keeping with the IPA ethos!

Hopefully IPA Stuttgart will be organising another event in 2017. If they do, we will certainly be taking part and would encourage more Section UK members to do the same!

Spike and Helen Elliot, IPA UK



Proud recipients of the march medal!

IPA sections Germany and Luxembourg win prestigious award



On 25 June 2015, the SMOG project 'Cool and Safe' was awarded with the coveted Comenius-EduMedia medal by the 'Gesellschaft für Pädagogik, Information und Medien e.V.' in Berlin.



In addition SMOG and its partners also received the Comenius Seal for 'Cool and Safe' during this anniversary event, celebrating '20 years Comenius Award – Digital innovations in Europe'. More than 200 editors, media producers and education centres attended the event.

Applications had been received from all over the world, including the USA, Canada Japan and China, and an international jury awarded 19 applicants with the Comenius medal.

'Cool and Safe' is an interactive learning programme for children aged 7-12. It teaches about risks and safe ways of using the internet, strengthens skills in dangerous situations and contributes to the prevention of physical and sexual abuse. The programme is free for private use and can be downloaded at www.coolandsafe.eu.

'Cool and Safe' is a joint project of SMOG e.V., the company mecom in Fulda, the Goethe-University in Frankfurt/Main as well as IPA sections Germany and Luxembourg.

For more information on the 'Cool and Safe' project, please contact IPA sections Germany or Luxembourg.

Horst W. Bichl, President IPA Germany

Fernand Grisius, President IPA Luxembourg

Follow IPA France in New York on Facebook



You are invited to follow IPA France on Facebook, as 40 of its members take part in an official trip to New York in order to take part in the 14th anniversary commemorating the events of 11 September 2001. You can thus keep up to date with all trip details, and will be able to follow the events in real time!

See you soon on IPA France's Facebook page at <https://m.facebook.com/pages/lpa-France/1557754807832517> !

Florent Deleglise, 3rd Vice President IPA France

IPA UK's Donna Powell enjoys a 'Walk of the World'

The 99th 4-Daagse / International Four Day March also known as 'The Walk of the World' occurred in Nijmegen, Netherlands over the 21st - 24th July 2015.

The walk involves participants walking distances of 30, 40 or 50km over four consecutive days in and around the city of Nijmegen and its beautiful wooded surroundings.



Over 46,000 participants registered for the event, and on day one 42,684 started with 40,092 walkers completing the walk successfully. The walk attracts amongst others military and police personnel. On Saturday 25th July a reception was held at Nijmegen Police Headquarters for all police personnel to socialise and celebrate their achievements either as walkers or essential members of support crew.

As a very active member of Section UK I decided to invite all IPA members present to partake in a photo opportunity at the front of the police headquarters. I was truly shocked but very pleased by just how many IPA members and sections were represented, a fact clearly illustrated by the photograph. The sections that were represented included UK, USA, Netherlands, Switzerland, Norway, Germany, Sweden, Denmark and Canada.

May I just take this opportunity to congratulate each and every individual whether you were a walker or member of support staff.

Next year's event marks the 100th and takes place over 19-22 July 2016.

Donna Powell, IPA Section UK

IPA Germany welcome a new member of staff



IPA Germany are pleased to introduce their new member of staff: Rosemarie Müller from Neunkirchen starts her new job on 1 September 2015 in the office of IPA Germany following 14 days of work experience to familiarise herself with the work of the national office. Rosemarie will strengthen the team in the office, as Christa Hock, our long-standing employee will start her well-deserved retirement on 30 September.

After her A-levels, Mrs Müller completed her training in wholesale and export, before obtaining a university degree in American and Hispanic studies as well as English linguistics from the University of Saarland. She is proficient in the four IPA languages English, Spanish, French and German.

When signing the contract, president Horst Bichl wished Mrs Müller every happiness in her new IPA role.

Horst W. Bichl, President IPA Germany

IPA USA's fabulous 'See America' Biennial Trip

US Region 57 held its third 'See America' Trip in July. This year our trip took us to three National Parks: Yellowstone, Grand Teton and Glacier. Our group consisted of 36 visitors and R57 host President Kevin Gordon. Ten of our visitors were representatives from Italy, Belgium, Australia, UK, Ireland and Germany.



The Grand Teton and Yellowstone brought us elk, deer and moose, but the bears were noticeably absent. All agreed the Tetons were beautiful and Yellowstone, America's first national park, was an incredible experience with all the geysers, mud pots and geothermal activity. The Yellowstone stay ended with a visit to Old Faithful.

Glacier National Park was as expected: beautiful and breathtaking, and all agreed the capstone of the trip was the drive on the 'Going to the Sun Road' by way of the Glacier Red Bus Jammers.

It was a wonderful trip and we are already planning the next Region 57 'See America' Adventure for 2017!

Kevin Gordon, President IPA USA

IPA Gdynia organises charity football tournament

In mid-June 2015 IPA branch Gdynia (Poland) organised the 4th International Football Tournament with 26 teams playing in the two categories "open" and "+35". 21 of these were IPA teams, including representatives from IPA Romania (Bihor) and IPA Ukraine (Cherkasy). In addition, there were players from the Polish navy (in Gdynia and the fire brigade).



IPA players competing in the Polish national rugby stadium

The tournament was officially opened by the Chiefs of the Gdynia Town Police HQ. The "open" category was won by a team from IPA Ukraine, followed by the Polish Police national team. IPA Romania's team came third. All teams were awarded trophies, and special awards were presented to the best participants: best player was Sergey Siderenko from IPA Ukraine, best goalkeeper was Maciej Skutnicki from the Polish Police national team, and the top scorer was Mircea Kosmin from IPA

Romania.



Well worth playing for!

A charity match "Playing for Dominica" between a team of police women and the Pomeranian police management formed part of the tournament. 1100 PLN were collected for nineteen year-old Dominica, who is the daughter of a police officer who suffered from a cerebral haemorrhage.

The location for the tournament was the national rugby stadium in Gdynia, and all participants were accommodated in good-quality local hotels.

IPA Poland hope that the 2016 competition will gather even more international IPA teams!

Karol Swigonski, IPA Poland

‘One week in July’ – Young Police Officers’ Seminar in Poland

IPA Poland hosted one of the greatest IPA events of 2015. In July of this year, 56 police officers from 43 sections attended the Young Police Officers’ Seminar (YPOS) facilitated by the International Professional Commission of the IPA in the Police Training Centre in Legionowo. The main organiser was the Polish IPA Secretary General Arkadiusz Skrzypczak, who prepared a varied programme including lectures, training sessions, participation in the Polish Police Day and attendance at the international conference ‘90 Years of Women in the Polish Police’.



*‘Family photo’
of the YPOS participants*

The YPOS started with the official opening in the presence of the Deputy Chief of the Polish Police. This was followed by a variety of lectures: ‘Polish LEA – Brief history, present time and future directions’, ‘Securing the EU External Borders, a Common Enterprise’, ‘Global Terrorism Threats for the European Union’, ‘Drug trafficking, illegal production and distribution’. The day finished in a traditional Polish tavern where the participants took part in folk games.

On the second day, the participants took part in the 25th anniversary of the Police Training Centre in Legionowo. The event was also attended by the Chief Commander of the Polish Police. The participants were divided into platoons and marched with their national flags. PTC staff, including K-9 and traffic police instructors also joined in the events. In the afternoon, all YPOS participants were able to take part in workshops: ‘Selection and intake for Peacekeeping Missions’, ‘Gender, Diversity and Human Rights for Police Officers in a Global Context’, ‘Common Worldwide Trends and Drug Interdiction’.



Learning about Tactical Combat Casualty Care

The third day proved exciting: training at the shooting range involving three stations: 'Counter Ambush Drill', 'TCCC/Tactical Combat Casualty Care' and 'A lone officer in the darkness – How to safely operate the flashlight in cooperation with a gun'.

The attendance of the International Conference '90 Years of Women in the Polish Police', held under the patronage of the Polish Prime Minister, was on the agenda of the fourth day. Among the speakers were IPC member May-Britt Rinaldo (Sweden) as well as

YPOS participants Tam Man Kei Jay (Hong Kong) and Monica Marti Fontanals (Spain).

Further lectures and workshops took place the next day: 'Community policing and radicalisation awareness', 'Campaigns against drinking and driving and under-age drinking' carried out in collaboration with the Police HQ and Polish brewers, 'Cyber Crime and Fraud'. This was followed by practical training: 'Traffic police experience, practical exercise – rolling over the car (rollover simulator) and car crash session'.

The last day of the YPOS was the most formal: all participants attended the celebration of the Polish Police Day in the Royal Castle square in Warsaw. The opportunity arose to meet the first woman with the rank of chief inspector in the Polish Police, who had only been promoted the previous day. During the entire week the role of the women in the police had been highlighted by the exhibitions, the unveiling of a commemorative plaque and by the conference in the Polish Parliament.



Farewell party in a traditional tavern

In the evening, it was unfortunately time to say goodbye, with a farewell party in a traditional Polish tavern.

Jacek Michałkowski, IPA Poland

ON THE TABLE OF THE IEB

IPC speaks at the 90th anniversary of Policewomen in Poland

IPC member May-Britt Rinaldo was invited as a panel member and speaker during the conference and celebration of the 90th anniversary of Female Police Forces in Warsaw, Poland in July 2015.

May-Britt presented the IPA, the IPC as well as the topic of gender, speaking about the development and progress that has yet to be made in various countries.



In addition, Montserrat Pina Martinez, President of the European Network of Police women (ENP), highlighted the connection with the IAWP and the world conference next year. She invited everyone to attend the conference in 2016.

Two representatives of the Young Police Officers' Seminar were also given the floor to inform the assembly about the position of women in their police forces. Sharing their experiences and illustrating the opportunities in their respective police forces created a huge applause from the floor and other YPOS members.

Kees Sal, Chairman International Professional Commission

LAST WORD

'I hope you all had a lovely and relaxing summer, spent with family and friends. For me, there are a few days of holidays to look forward to yet, before 'normal life' resumes.

The end of the summer, however, also means that the World Congress in Cyprus is getting closer - only another 6 weeks to go!

We sent all documentation for the congress out to you at the end of July. It would be great if those of you who have not confirmed receipt to the IAC yet, could just check that they have everything they need and let us know.

Thanks in advance, and I look very much forward to seeing you in Limassol!!

Elke

CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

Section	Date	Event
Poland	6 Sep 2015	25 th Half Marathon, Pila
Italy	17-20 Sep 2015	2 nd Riviera delle Palma Trophy, Grottammare
Austria	17-20 Sept 2015	Biker Meeting, Steiermark
Austria	18-20 Sep 2015	30 th Anniversary Celebrations, Leibnitz
Spain	18-20 Sep 2015	4 th Display of Police Motorcycles and Emergency Vehicles, Tarragona
Austria	20-27 Sep 2015	Hiking Week, Nassfeld
Serbia	26 Sep 2015	2 nd Open Bowling Championship, Senta
Bosnia & Herzegovina	26 Sep 2015	2 nd Int. IPA Tournament in Precise Shooting, Široki Brijeg
Netherlands	12-16 Oct 2015	World Police Indoor Soccer Tourn., Marveld
Cyprus	12-18 Oct 2015 18-25 Oct 2015	XXI World Congress, Limassol Friendship Week
Italy	23-25 Oct 2015	10 th Anniversary, L'Aquila
USA	1-6 Nov 2015	National Delegate Conference, San Antonio
Germany	7-8 Nov 2015	IPA Radio Amateurs Contest
Greece	8 Nov 2015	Athens Classic Marathon
Spain	28 Nov 2015	XV Int'l Trader Show, Barcelona
Austria	4-6 Dec 2015	30 th Anniversary Oberkärnten + Krampuskr.
Austria	23-31 Jan 2016	IPA Ski-Week 2016, Hermagor
USA	3-10 Apr 2016	Pacific & North-West California Tour
USA	10-17 Apr 2016	Trains, Wineries & Treasures of California T.
Canada	20-31 May 2016	Friendship Week, Montérégie region
Austria	9-12 Jun 2016	40 th Anniversary IPA Wörgl-Kufstein Kitzbühel
Spain	11-16 Jun 2016	European Police and Fire Games, Huelva
USA	16-30 Jul 2016	International Youth Gathering, Los Angeles

FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars with vacancies, offered by our international education centre IBZ Gimborn in Germany.

If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de



07-11 Sep 2015	Gewalt im Spiel	G
14-18 Sep 2015	Grenzüberschreitende organisierte Kriminalität Pericolul Criminalitatii Tranfrontaliere Organizate	G and Ro
21-25 Sep 2015	Häusliche Gewalt – Täter und Opfer	
28 Sep-02 Oct 2015	Drogenmissbrauch – aktuelle Entwicklungen und Gefahren	G
05-09 Oct 2015	Evidence based policing – A review of how research undertaken by the Police produces interesting outcomes for the Police Officer and the Citizen	E
19-23 Oct 2015	Gewalt gegen die Staatsgewalt	G
26-30 Oct 2015	Vom Umgang mit Behinderungen und Erkrankungen in öffentlichen Institutionen und der Polizeiarbeit	G
28-30 Oct 2015	Ab in die Mitte	G
02-06 Nov 2015	Mafiöse Organisationen in Deutschland und Europa	G
06-08 Nov 2015	Die Schreibwerkstatt für Polizisten	G
16-20 Nov 2015	Politischer Extremismus und Populismus – Inhalte u. Strategien der aktuellen Bedrohung der Demokratie	G
23-25 Nov 2015	Ab in die Mitte-werden recthe Themen bürgerfähig?	G
23-27 Nov 2015	The ultimate violence in society -homicide in the EU -comparing cases, investigations and jurisdictions	E
03 Nov-04 Dec 2015	Migration und Kriminalität	G
04-06 Dec 2015	Ab in die Mitte-werden rechte Themen bürgerfähig?	G
07-11 Dec 2015	Bandenkriminalität	
07-11 Dec 2015	Islam and Islamism Islam und Islamismus	E and G